

EQUALITY IMPACT ASSESSMENT

Finance (Revenues, Benefits and Financial Transactions)



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Impact of providing Business Rates payers with financial relief using government announced scheme 'Covid Additional Relief Fund' (CARF)
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Department and service	Finance (Revenues, Benefits and Financial Transactions)
Date of assessment	9 th February 2022

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	<p>Plymouth The average age in Plymouth is 39.</p> <p>The 2011 census shows a population of 256,384, broken down by age as:</p> <ul style="list-style-type: none"> 0 to 24 : 32.8 percent 25 to 65 : 50.9 percent 65+ : 16 percent <p>The population of Plymouth is currently 263,070, broken down by age as:</p> <ul style="list-style-type: none"> 0 to 24 : 32.1 percent 25 to 64 : 49.8 percent 	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates).</p> <p>The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	No action proposed	N/A

	<ul style="list-style-type: none"> 65+ : 18.1 percent <p>The population is estimated to increase to 274,300 by 2034.</p> <p>During the next 20 years the number of citizens aged 65+ will increase to 22.7 percent of the population as a whole.</p>			
<p>Disability</p>	<p>Plymouth The 2011 census shows the following: Day-to-day activities limited a lot by long-term health problems or disability : 10 percent Day-to-day activities limited a little by long-term health problems or disability : 10.4 per cent</p> <p>Age 16 to 64 with a long-term illness: Limiting a lot : 4.7 percent Limiting a little : 5.5 percent</p> <p>People with disabilities are less likely than average Plymouth residents to be satisfied with the city as a place to live.</p> <p>In 2017, 26,500 residents aged 18 to 24 suffered from common mental health problems (depression, anxiety, OCD), and 11,900 suffered from more than one mental health problem.</p> <p>In 2017/18:</p>	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates). The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	<p>No action proposed</p>	<p>N/A</p>

	<p>Number of residents registered with a GP and having a learning disability : 1,845</p> <p>In 2020: Number of residents declared themselves as having a long-term health problem or disability : 31,164</p>			
Faith/religion or belief	<p>Plymouth The 2011 census shows the following: Christian : 58.08 percent Buddhist : 0.34 percent Hindu : 0.22 percent Jewish : 0.07 percent Muslim : 0.81 percent Sikh : 0.03 percent</p>	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates). The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	No action proposed	N/A
Gender - including marriage, pregnancy and maternity	<p>Plymouth The 2011 census shows the following: Males : 49.41 percent Females : 50.59 percent</p>	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates). The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	No action proposed	N/A
Gender reassignment	No data	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates). The fund is available to those businesses and has no bearing on</p>	No action proposed	N/A

		Age, Disability, Religion, Gender, or Race.		
Race	<p>Plymouth The proportion of White British residents in Plymouth is higher compared to the UK average, but is falling, from 97 percent in 2001 to less than 93 percent in 2011.</p> <p>BAME communities in Plymouth are very diverse, with Polish, Chinese and Kurdish amongst the largest communities. Forty-three languages are spoken across the city.</p> <p>The 2011 census shows the following: White : 96.15 percent Mixed : 1.28 percent Asian / Asian British : 1.52 percent Black / Black British : 0.65 percent Other : 0.40 percent</p>	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates).</p> <p>The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	No action proposed	N/A
Sexual orientation - including civil partnership	<p>No previous data on sexual orientation. 2017 ONS survey estimates 1.7 percent of the UK population is LGB, therefore approximately 3,649 Plymouth residents.</p>	<p>The CARF is a relief which will financially benefit applicable Plymouth Businesses (with a rateable value and therefore paying business rates).</p> <p>The fund is available to those businesses and has no bearing on Age, Disability, Religion, Gender, or Race.</p>	No action proposed	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women	None identified.	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents.	None identified.	N/A
Good relations between different communities (community cohesion)	None identified.	N/A
Human rights Please refer to guidance	None identified.	N/A

STAGE 4: PUBLICATION

Responsible Officer: Paul Walshe

Date: 09/02/2022

Strategic Director, Service Director or Head of Service